

## **Administrative Report**

### **Establishment:**

The Arab Center for Agricultural Development ÄCAD" was established in 1988 as a project under the name of the United Agricultural Company in Jericho and Ramallah. The project aimed to build the economic capacities of small farmers who were facing risks of collapse during the Palestinian First Intifada through providing them with in-kind contributions. The project primarily targeted the agricultural lands in the Jordan Valley and later on expanded to include the Central West Bank and Nablus in the North West Bank.

In 1993, the project was institutionalized into a developmental organization by registering it as a non-governmental non-profit organization in Jerusalem under the name of the Arab Center for Agricultural Development (ACAD) specialized in financing small enterprises. The Center has identified its broad objectives, which focused on developing the agricultural sector and assisting small farmers through financing, marketing and technical support.

### **Strategic Objectives:**

- To empower and build the capacities of farmers and cooperatives so as to improve their productivity and economic situation and defend their individual and collective rights.
- To contribute to improving the Palestinian food security and conservation of environment.
- To contribute to providing emergency and relief support for farmers and development of the affected and "C" areas.
- To work on ACAD's sustainability and develop its programs in service of the agricultural and rural sector.

### Mission:

ACAD is a developmental non-governmental organization that contributes to developing the agricultural rural sector by building partnerships based on complementarity, professionalism and involvement of the target groups including marginalized farmers and rural people especially women and youth. ACAD supports initiatives that encourage generation of job opportunities, capacity building and development of the agricultural and productive infrastructure and facilitates access to finance opportunities to establish small size enterprises.

### Vision:

ACAD is a Palestinian civil developmental pioneer model that contributes to building an effective rural and agricultural community relying on its own capacities, identifying its future by itself and living with dignity in the democratic independent State of Palestine.

### **Our Values:**

Justice, transparency, devotion and dedication to work.

#### **Board of Directors Members:**

Mr. Hasib Nashashibi– Chairman of Board of Directors. Mr. Amjad Al-Masri– Vice Chairman.

Mr. Samir Barghouthi– Treasurer.

Mrs. Haneen Zeidan- Secretary.

Mr. Maher Safi– Member.

Mr. Saed Nashashibi-Member.

Mr. Ahmed Sourani- Member.

#### Administrative Staff:

Mr. Khalil Al-Khatib – Executive Manager.

Mr. Muhsen Abu Ramadan – Gaza Branch Manager.

Ms. Rola Awayes - Human Resources and Admin Officer.

#### **Introduction:**

In 2017, the Arab Center for Agricultural Development (ACAD) worked in very complex circumstances. The occupation practices and procedures continued in its confiscation of land, settlement, judaization of Jerusalem, assaulting farmers in Area "C", controlling resources, wealth and aquifers and reducing the area of agricultural land.

On the other hand, the oppressive siege on Gaza Strip associated with assaulting farmers and fishermen continued under the stumble reconstruction process, restrictions on free movement of goods and individuals, lack of progress in the path of national reconciliation and continuation of the political and geographic division between the West Bank and Gaza Strip. The division resulted in negative reflections on the overall development and democratic life as well as on the livelihood of different social groups in Gaza Strip. This overall situation increased poverty and unemployment rates and deteriorated the economic conditions of the society, including weakness of comprehensive national plans and policies aiming at raising the agricultural status in the PA general budget and the development plans so as to reduce the serious deterioration of the agricultural sector in the local economy.

The Palestinian society is not only suffering from the continued occupation and division, but also suffering from scarcity of funding resulting from the fact that donors are changing their priorities and channeling their funds to other countries under conflicts in the region. This is in addition to the fact that many non-governmental international organizations directly implement their projects instead of working on empowering and strengthening the civil society organizations, which play a focal role in providing a protection social network for the different social groups, especially the poor and marginalized and in a manner that contributes to consolidating the components of their social and national steadfastness.

The above mentioned factors represented in "occupation, division and lack of funding" has considerably weakened the financing opportunities of the civil society organizations, the matter that threatened the existence of some of them and their opportunities to provide services, their role in the field of lobbying and advocacy and implementation of their development and rights missions.

Nevertheless, ACAD steadily continued its work and maintained its relationships with many coordination bodies such as the agricultural sector in the Palestinian NGOs Network and the Food Security Sector in addition to its membership in certain international coalitions advocating for farmers.

Despite of the funding difficulties and opportunities, ACAD also continued to implement some projects. This is considered an achievement in itself, but that required continuing the necessary efforts to achieve the desired ambition through obtaining further funding opportunities on the path of sustainability that ensures the continuation of ACAD's work and achievement of its mission toward the poor and marginalized farmers.

### **Executive Summary:**

In 2017, ACAD implemented 16 projects at a total amount of \$717,317 which benefitted more than 1,200 men and women, geographically distributed in 30 locations in different areas of the West Bank, Gaza Strip and Jerusalem. These projects worked on several issues such as the

advance of rights of women and children, empowerment of poor and marginalized families, economic empowerment of productive households, planting of olive trees, enhancement of farmers' steadfastness in Area C, rehabilitation of agricultural assets in addition to ACAD's support and capacity building. Furthermore, ACAD implemented numerous training courses and workshops for the beneficiaries of its projects on "How to Start Your Own Business", "Saving and Credit" and "Life Skills".

During that year, ACAD successfully completed some projects, which have been under implementation for a number of years, including but not limited to the three-year project "Advancing the Rights of Vulnerable Palestinian Women and Children in East Jerusalem" funded by the EU in cooperation with Heinrich Boll Foundation, Economic Empowerment of Productive Families in Salfit and Qalqilia funded by UNDP – DEEP in cooperation with the Ministry of Social Development and Arora Water Network Rehabilitation project. ACAD also completed the implementation of some other projects that had started in the same year (2017) in Gaza Strip and the West Bank. It also obtained a grant from CCFD for the sixth year.

Moreover, ACAD started the implementation of new projects including the Olive Trees Planting project, which has been implemented for five consecutive years and it is a continuation of the One Million Trees Planting Campaign. There are also other projects funded by some French solidarity societies and municipalities implemented in Beit Skarya, Saffa and Beit Sira villages. These projects also included a solar energy project in the school of Al- Kaabneh Bedouin in Al-Ouja area in Jericho funded by the French PAYS in partnership with the French Association "Electricians without Borders".

In the end of that year, ACAD initiated the implementation of a new project funded by UNDP-DEEP, which targeted 70 female entrepreneurs in Tulkarem, Ramallah and Jerusalem governorates (outside the Separation Wall) by training and qualifying them and giving them adequate funding that merged between grants and good credits to enable them establish their own enterprises and help them to secure their own income resources.

In Gaza Strip, ACAD started the implementation of three projects funded by OCHA in partnership with NDC, PUI and ACTED. These projects targeted the rehabilitation of some agricultural areas that were destroyed during 2014 war on Gaza.

Meanwhile, ACAD continued to focus on the activities that maintain the achievement of its vision and mission aiming at improving the economic and social situation of the targeted groups and empowering them economically.

Despite of all difficulties and challenges, ACAD continued to make efforts to find new ways of funding by preparing and submitting a number of project proposals (new and complementary projects) to the donors. Some of these efforts succeeded as ACAD obtained, by the end of 2017, the approval on two three-year projects funded by the Italian Cooperation in partnership with two Italian foundations: AVSI and COSPE. The first project will support the development of a number of cooperative societies in Jerusalem and the West Bank while the second will work on the training, rehabilitation and opening of productive enterprises for the disabled in Nablus, Bethlehem and Hebron governorates in cooperation with the Arab Society for Rehabilitation based in Bethlehem. It is expected that the implementation of the two projects' activities will commence in mid 2018.

Within ACAD's endeavor to open cooperation horizons and building relationships with new partners and donors, the Executive Administration supported by the Board of Directors appointed a fundraising specialist to find new funding sources and maintain the relationships with existing donors.

In the field of public relations and networking, an agreement was signed this year with the Palestine Development Institution under which two ACAD trainers shall be trained on the training program "Create your Project Idea" and "Start your Project" within the methodology of ILO and implemented by the Palestine Development Institution in partnership with the ILO. As a result, two memos of understanding were signed with An-Najah National University and the World Vision to provide training for the target groups. It is worth noting that the World Vision has implemented the first training.

ACAD continued to attach importance to media by continuously updating its website contents with its activities, news and information in addition to disseminating them in the local newspapers and social media.

## **Programs and Projects**

Following are the important projects and activities implemented by ACAD during 2017

## 1. Advancing the Rights of Vulnerable Palestinian Women and Children in East Jerusalem Project:

ACAD started the implementation of activities of this three-year project (2014-2017) since its commencement in 2014. This project was funded by the EU under the management and supervision of Heinrich Boll Foundation (Palestine and Jordan Office) and implemented by ACAD in partnership and coordination with four local civil societies: Burj Al Luq Luq Community Center and Society, the Domari Society of Gypsies, Women Center Al-Thawri Silwan and Al-Azariyeh Charitable Society.

The project aimed to open new horizons for the Jerusalemite women to start their micro enterprises that generate incomes for them and at the same time give them a moral value in addition to improving the economic life of women and their families in East Jerusalem by providing job opportunities for a number of workers and trainees in the project. Moreover, the project will, on the long run, contribute to promoting the human rights for vulnerable women, children and youth in East Jerusalem.

This project has benefitted 180 women and opened five enterprises all of them are women cooperative societies. ACAD worked with the women beneficiaries by providing training and coaching needed to start their enterprises, It also provided training on social empowerment, selfconfidence (soft life skills) and communication skills for women entrepreneurs. Within the activities of the project, women were trained on many topics such as how to start their own businesses, the most important steps to start, how to prepare feasibility study and effectively and successfully run their enterprises. These women then joined technical courses in various fields linked to the five enterprises to give them the practical training and skills needed to work on them. Additionally, ACAD in coordination with the Palestine Medical Relief Society (PMRS) in Jerusalem organized a training course on first aid provided by a specialist doctor. The training aimed to provide women beneficiaries with the skills and principles of first aid and body basic systems and their functions. Training also included basics of domestic first aid and how to behave in the event of any injuries inside house or industrial establishment. To achieve sustainable results and empower women, ACAD implemented an activity entitled "Home Care and Maintenance" to train women on how to fix the appliances and devices of their enterprises and also to rationalize the use of water and electricity.

Following that, ACAD provided premises for each enterprise and equipped it with equipment, tools and raw materials to become ready to start work and receive and meet orders. Furthermore, all the marketing materials including logo, brochures and Facebook Pages were designed and prepared for each enterprise. The five enterprises are the following:

- Jerusalem Seeds: A greenhouse for providing decorative plants, medicinal plants and vegetable seedlings. It is the first greenhouse in the Old Town in Jerusalem.
- Jerusalem Hands: An enterprise for processing pickles and jams and cooking foods on demand.
- Simsim: An enterprise for production and sale of pastries: Sweets, Shrak bread and traditional dishes on demand.
- Domari Gypsies Kitchen: Provides catering.
- Maqdeseyat Workshop for Sewing & Tailoring: Tailoring and alteration.



ACAD concluded the project activities by opening a bazaar "Our Product by Our Hands", which was held in the garden of the French Institute in Jerusalem for two consecutive days. The bazaar displayed the products of the five collective enterprises that were established during the project. The main idea of the bazaar was networking as well as to introduce women's enterprises to the market and promote the products of each enterprise.

### 2. Deprived Families Economic Empowerment Program DEEP-IDB:

In 2017, ACAD completed the activities of the Economic Empowerment Program for the Palestinian people, which was implemented in partnership with the UNDP and Ministry of Social Development and funded by the Islamic Development Bank. This project started in the first quarter of 2016 and continued until mid 2017. This project aimed to empower the Palestinian families through starting small enterprises that help them to generate income sources and ensure the sustainability of these enterprises by involving beneficiaries (male and female) in training courses on the preparation of feasibility studies for enterprises.

The project targeted 75 families: 25 families in Salfit governorate distributed on 14 locations and 50 families in Qalqilia governorate distributed on 9 locations. It is worth to note that all these families were nominated by the Ministry of Social Development.

Through this project, several income generating enterprises were implemented in agricultural, commercial, service and industrial fields with a total budget of \$618,000 and an average budget of \$6,600 for each enterprise.

### 3. STEPS Project

In the last quarter of 2017, ACAD started the implementation of "STEPS" project. It is an economic empowerment project that targeted young female entrepreneurs implemented within DEEP program and funded by the Islamic Development Bank in partnership with the UNDP and Ministry of Social Development. The total budget of this project that will continue until the beginning of 2019 is \$322,530.

"STEPS" aims to assist young female entrepreneurs from low income and/or marginalized families to get out of poverty by supporting them to start income generating enterprises. The project will analyze and identify the economically feasible enterprises to be implemented with the targeted young female entrepreneurs through ACAD staff, who will provide business development services and professional supervision for 70 female entrepreneurs from different areas of Tulkarem, Ramallah and Jerusalem governorates (outside the separation wall).

The project will provide the target groups with training and consultancy services. Funding of the 70 entrepreneurs' enterprises shall be through merging between grant and good loan in partnership between ACAD and Wafa International.

### 4. Rehabilitation of Agricultural Lands "Alsace Project (Yaabad and Al-Aghwar):

The French Alsace project is one of the vital and important projects in Yaabad and Al-Aghwar (the Jordan Valley) because it strengthens the steadfastness of farmers on their lands. The project, which benefitted 35 farmers in addition to the local community, worked in two areas: Yaabad in Jenin governorate and Bardala area in Al-Aghwar. In Yaabad, the project worked on the rehabilitation of agricultural lands and construction of rainwater harvest pools for farmers to

irrigate their vegetables. In Bardala, the project distributed fruit seedlings such as mango, grapes and avocados on the farmers and water pipelines were installed from the village to the agricultural areas threatened with confiscation. The seedlings were planted in cooperation with the local community in Bardala, the French solidarity associations and a number of volunteers.

### 5. Development of the Food Processing Unit in Beit Skarya:

In the past years, ACAD worked on a number of activities in Beit Skarya such as the establishment of a cooperative society and implementation of economic programs such as the saving and credit program for women and other productive projects to create job opportunities.

In 2017, in continuation to what has been previously implemented, the project funded by the French Workers Union (CGT) targeted Beit Skarya Women Society in several activities and trainings on project management, Society administration, products packaging and quality control. The project also provided the Society with productive equipment such as a machine for squeezing grapes and a refrigerator. ACAD is in the process to implement the other activities in 2018 including mutual visits for the Society's members with other societies working in the same field. These visits aim to update the members on the experiences and success stories of other societies as well as building networking among the societies. ACAD will also launch a promotion campaign for the Society's producers in the local newspapers, local radios and TVs and others. The project directly benefitted 25 women (Society's members) in addition to the local community.



### 6. Saffa Women Project:

This project aimed to establish a women cooperative society for food processing and marketing of rural products. ACAD worked on the implementation of the project activities after signing an agreement with the funding organizations: Mairie De Cergy France- Association France Palestine Solidarité- AFPS. The activities were implemented in cooperation and partnership of Saffa Village Council. The project provided training for the founding board on the principle o9d cooperative work, cooperative financial and administrative management, registration of a cooperative and the general basics on which a cooperative is built such as shares, systems and others.

Project activities and equipment:

- Food processing enterprise: Women received training in the field of making pastries and dessert to start working on processing of food. Women were also provided with needed equipment and tools to produce pastries and dessert and the like.
- Soap manufacturing: After purchasing the equipment needed for manufacturing soap, women received training on how to manufacture soap.
- Agricultural training using environmental (organic) methods: After providing the agricultural land and training of women on organic agriculture methods, the land was planted with wheat.
- In 2018, a greenhouse will be built to enable women to produce strawberries, vegetables and others.

The enterprise directly benefitted the Cooperative Society 18 women members, in addition to the local community.



### 7. The Economic Initiative to Support Beit Sira Village:

Supported and funded by Montreuil Muncipility France in cooperation with Beit Sira village council and to complete the first phase of establishing a women cooperative society in the village and find an income source for the society and members, the cooperative was provided with the equipment needed for the tailoring, embroidery and weaving enterprise. For this purpose, women members in the Society received training on embroidery and weaving on accessories. Additionally, an economic action plan and marketing plan were prepared for the cooperative's above mentioned enterprise.

The enterprise directly benefitted 22 women, who are the Cooperative Society members, in addition to the local community, which indirectly benefits from the Cooperative's services.



### 8. Rehabilitation of Agricultural Production Assets in Southern region of Gaza:

With the coordination of Office of Coordination of Human Aid "OCHA" and partnership and cooperation of ACTED, land reclamation of 190 dunums has been implemented along with the installation of 8 km long conveyer lines in the eastern and southern areas of Gaza Strip, specifically in Wadi Al.Salqan, Um An-Naser and Al-Shouka.

This project, which benefitted 300 farmers, was implemented over a period of seven month (15 June 2017 – 15 January 2018). ACAD's share of this project was \$31,850.

It's worth noting that the Rehabilitation of the Productive Assets is the second phase of a project implemented in 2016 and targeted the south areas of Gaza Strip.



## 9. Improving the Income of Vulnerable Male and Female farmers and the Poor in Northern Gaza Strip:

In cooperation and partnership with the Palestinian NGO Development Center (NDC) and funding from OCHA, land reclamation of 220 dunums has been implemented along with the installation of 4060 meter long conveyer lines in northern areas of Gaza Strip, specifically in Beit Hanoun, Beit Lahia and east Abu Safia.

This project, of which 110 farmers benefitted from land reclamation, 3 farmers from the wells and 150 farmers from the conveyer lines, was implemented during the period from 1 July 2017 until 28 February 2018 and ACAD's share of this project was \$28,010.



# 10. Strengthening the capacity of farmers to stand up and advocate for their rights for a better standard of living:

This project targeted Abasan and Khuza located in the eastern area of Khan Younis. The project was of two parts: the first part included training of 150 farmers on development issues to increase their knowledge capacities, which was implemented in coordination with the Norwegian Refugees Council (NRC). The second part benefitted 50 farmers through land reclamation of 2 dunums for each and distribution of seeds (zucchini, radish, chickpeas, potatoes and peas), bags of organic and chemical fertilizers and a small amount of money to each of the farmers benefitting from the project.

Additionally, nylon fabric was distributed for the zucchini producers for an area of 2 dunums. The project also installed 16 solar energy units in such a manner that 7 neighboring farmers benefit from each unit. Such units were also installed for the pools and wells in that area.

It is worth to note that this nine-month project (1 June 2017- 1 March 2018) is funded by OCHA and implemented in partnership and coordination with Première Urgence Internationale (**PUI**). ACAD's share of this project was \$20,000.



### 11. Installation of Solar Panels for Al – Kaabneh Bedouin School:

With joint support from ACAD and the French Association "Electricians without Borders", solar cells were installed to generate electric energy for the Basic School of Al-Kaabneh Bedouins within the activities of a project funded by the French Foundation Chateau Bryant "PAYS".

This project, which has a total value of 28,000 Euros, aimed to provide Al-Kaabneh School with solar cells to generate electric energy that will have remarkable impact on strengthening the steadfastness of Al-Kaabneh area citizens and confirming the right to education of this area's students. It will also provide the means to improve the existing capacities of the teaching staff by using devices and techniques at school within the framework of enhancing the use of technology and improving the school environment. The project also aimed to provide the means that contribute to improve the school environment and maintain and support the educational process.

The importance of this project comes from its role in supporting the Palestinian citizens' steadfastness and stability in Al-Aghwar (Jordan Valley) and confronting the occupation policies aiming at demolishing the educational facilities and forcing citizens out from that area.

## 12. Distribution and Planting of Olive Seedlings "Planting One Million Olive Trees Campaign":

"The Distribution and Planting of Olive Trees Seedlings" is one of the annual programs implemented by ACAD. The idea of planting olive seedlings was initiated to protect and invest in the lands threatened with confiscation, especially in the fenced areas throughout the West Bank. This is one of the national ideas that support the marginalized farmers in those areas.

Within the activities of this program, ACAD implemented a prior comprehensive survey and study for those areas and the target groups through communicating with the different cooperative societies and remote communities in the targeted areas. Based on specific criteria and specifications, seedlings were tested and selected from nurseries that participated in the bid. Accordingly, 7,000 olive seedlings were distributed on 50 families in different areas of the West Bank: The villages of Ya'bad, Zboba and Kafr Dan in Jenin governorate; Al-Kafriyat and Ash-Sha'rawyeh in Tilkarem governorate; Deir Istya in Salfit governorate; Na'alin and Bil'in in Ramallah governorate; Al-Maasara village in Bethlehem governorate; and the villages of Sa'ir Yatta, al-Shukh, Dora, and Masafer Yatta in Hebron governorate. After distribution of the seedlings, they were planted in cooperation with farmers and volunteers in the various mentioned areas.

The Program is funded by the French solidarity associations including AFPS.

#### 13. Economic Empowerment for people with disabilities:

In the first quarter of 2017, ACAD in Partnership with the Bethlehem Arab Society for Rehabilitation concluded the training program BYB that targeted persons with disabilities. The program, which started in 2016, provided training on starting and management of micro enterprises. In this context, four training courses benefitting 80 persons with disabilities from Nablus and Jenin governorates were implemented.

### 14. Capacity Building Support Grant for ACAD:

ACAD obtained a grant of 10,000 Euros from the French Association CCFD allocated to support the activities and programs of ACAD during 2017.

### **ACAD Finance:**



ACAD Finance credit facilities portfolio grew from \$12,6 million at the end of 2016 to \$13.6 million at the end of 2017 with a modest growth rate of 3.5%. Of which, 90% went to funding income generating microenterprises in the various economic sectors, specifically the agricultural and commercial sectors. After taxes, the Company achieved net profits of \$80 thousand.

In 2017, the Company distributed loans at \$9 million, which benefitted 1,977 entrepreneurs in the rural areas, women and low income people. At the end of that year, the number of borrowers in the credit portfolio was 4,861 of them 51% are women while 42% of the loans were granted for young people under 30 years of age.

ACAD also signed a loan agreement of \$1,4 million with the Palestinian Employment Fund to start funding microenterprises as of the beginning of 2018.

It is worth mentioning that ACAD Finance was established in 2014 under the Specialized Lending Companies Law with a paid up capital of \$5,35 million to which the Arab Center of Agricultural Development (ACAD NGO), the European Investment Bank, SIDI French Social Finance, Grameen Foundation of France and Triple Jump Holland contributed.

## **Public Relations and Networking**

### Public Relations and Networking at the Local Level:

ACAD maintained its relationships with the civil society organizations and institutions and continued building partnerships to implement joint activities that meet the needs of the target groups, including:

- Partnership with Palestine for Development Foundation to provide ACAD's employees training courses in the field of "Create your Project Idea" and "Start your Project" within the methodology of ILO. After training, they get certified trainer certificates.
- Partnership with the World Vision to provide training on how to start your own business/enterprise within the activities of "Start" project, which targets persons with disabilities and aims at reducing unemployment and encouraging the youth to start their own enterprises.
- Partnership with An-Najah National University to provide training for the university graduates on how to start their own business/enterprise.
- ACAD maintained its membership in the NGOs Network and participated in most of its meetings in the West Bank and Gaza Strip.

### **\*** Public Relations and Networking at the International Level:

ACAD maintained its distinguished relations with its strategic partners such as the Palestinian -French Friendship Association, French-Palestinian Solidarity Societies, the French ACTED, UNDP and others. ACAD also established a new partnership with COSP and AVSI, the two Italian organizations. Furthermore, ACAD is working with the Spanish Rescate to provide projects through OPEC.

### ACAD maintained its relationships with the following:

- The International Land Coalition.
- Housing and Land Rights Network– Habitat International Coalition.
- Food Security Sector "FSS" as being a focus point in the field of lobbying and advocacy.

### \* ACAD in Media and Social Media

ACAD continued to publish all its news and the activities it implements, whether through local newspapers or its website.

It also increased its focus on posting its news and activities on social media such as Facebook, Instagram, LinkedIn and YouTube.



## A list of the projects implemented in 2017

Project Title	Donor	Budget in \$
Advancing the Rights of Vulnerable Palestinian Women and Children in East Jerusalem	EU – Heinrich Boll Foundation	236,175.80
ACAD contribution to Advancing the Rights of Vulnerable Palestinian Women	ACAD	31,740.98
Rehabilitation of Arora Water Network project	Association Palestine - AMITE	16,698.48
Economic Empowerment of Productive Families	UNDP - DEEP	269,813.80
Rehabilitation of the Agricultural Productive Resources of Farmers	ACTED	6,581.32
Olive Trees Project	French Solidarity Societies	20,798.72
AMAN project - Gaza	AMAN	3,000
Rehabilitation of Agricultural lands – Alsace Project	French Solidarity Societies	11,676.41
Development of the Food Processing Unit – Beit Skarya	French Workers Union (CGT)	64,77.90
The Economic Initiative to Support Beit Sira Village	Montreuil Muncipility France	2,561.72
Saffa Women Project	Mairie De Cergy France- Association France Palestine Solidarité- AFPS	7,470.24
Improving the Income of Vulnerable Farmers in North Gaza	NDC	23,698.29
Solar Energy Project – Kaabneh Bedouin School – Al-Ouja	French Foundation Chateau Bryant "PAYS".	30,462.19
Strengthening the capacities of Farmers to Stand up and Advocate for their Right for an Adequate Standard of Living	PUI	11,473.23
Deprived Families Economic Empowerment Program DEEP- IDB	DEEP	12,017.71
Support and Capacity Building	CCFD	10682
Economic Empowerment for people with disabilities	Bethlehem Arab Society for Rehabilitation	7389
Total value of projects, grants and agreements implemented in 2017		

### Resources

### **\*** Human Resources:

At the end of 2017, the number of ACAD's employees was 24 (11 females and 13 males). Some of the employees participated in local training courses each in his/her own field of work.

### \* Physical Resources:

Procurement of most of the immovable assets was funded through projects implemented in Gaza Strip. Following is the upgrading of immovable assets during 2017:

Item	Central Office	Gaza Branch	Total (\$)
Office equipment		544	544
Computers and related items		1285	1285
Total		\$1829	\$1829